

Unsportsmanlike conduct.

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Sport Chalet Inc. has agreed to settle a class action lawsuit that accused the company of denying meal breaks and failing to pay for uniforms--its second settlement for alleged labor law violations in four years.

The La Canada-based sports retailer will pay up to \$2.3 million for various lost wages and penalties, as well as to upgrade lunchrooms, improve its labor software system and provide shirts to employees. The company will not admit liability under the settlement agreement, which was disclosed in a Securities and Exchange Commission filing.

The class action suit, filed last year in L.A. County Superior Court, was brought by former employees Kenneth Henderson, Devin Santos and Wilma Lorenzo, who each worked at least three years at Sport Chalet. The suit was on behalf of 2,500 hourly employees at 27 store locations, according to court filings.

In 2001, the company agreed to end a lawsuit brought by former area manager Kelly Silver, who alleged that the company failed to pay overtime wages to area managers. The company disclosed in its SEC filings that the case had been settled but it did not release details.